**JUNIOR SHEPHERD**

**ROLE DESCRIPTION**
- Typically under full supervision.
- Aid in daily-to-day operational tasks on farm involving animal handling, animal health and welfare and wildlife management.
- Expected to participate safely and effectively in the workplace.

**TRAINING OPPORTUNITIES**
Industry Standard Programmes (Qualifications through Primary ITO)
- Beef + Lamb NZ:
  - It’s all about YOU programme
  - Focus Farm Days
  - Action Network Groups
  - Farm Business Transition, Succession, Ownership and Financial Workshops
  - Land and Environment Planning workshops
  - Farms, trees and Carbon workshop
  - Farm and Environment Planning workshops
  - Benchmarking workshop
  - Farm Safety Management System workshop
  - Benchmarking workshop
  - Benchmarking workshop
  - Management (Level 5)
  - Risk Management (Level 3)
  - NZ Certificate in Primary Industry Production (Level 3)
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Deer Industry NZ:
- Resources on www.deernz.org/deerhub

**Advanced Growth Opportunities**
- New Zealand Young Farmers Club
- Agri-Women’s Development Trust (AWDT)
- Ballance Agri-Nutrients Farm Environment Awards
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**SHEPHERD/HEAD SHEPHERD**

**ROLE DESCRIPTION**
- Requires limited to no supervision.
- Completing and often taking responsibility for day-to-day tasks on farm.
- As experience grows, may be responsible for some junior staff and their day-to-day responsibilities.

**TRAINING OPPORTUNITIES**
Industry Standard Programmes (Qualifications through Primary ITO)
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  - It’s all about YOU programme
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**STOCK/BLOCK MANAGER**

**ROLE DESCRIPTION**
- Responsible for supervision of junior shepherds/ farm managers and contractors under broad guidance.
- Able to develop, implement and monitor farm plans for livestock health, breeding and benchmark stock performance.
- Produces regular management reports on day-to-day activity.
- Responsible for day-to-day management of shepherds.
- Able to analyse information and make recommendations for action.

**TRAINING OPPORTUNITIES**
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**FARM MANAGER**

**ROLE DESCRIPTION**
- Supervisory role.
- Responsible for meeting farm goals, including all aspects of production, stock, environmental and staff management.
- Should be involved in the budgeting process but will not set the budget.

**TRAINING OPPORTUNITIES**
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**FARMAX Software and/or FarmIQ Software**

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Meet the team

Our team is committed to enhancing people capability within the sheep, beef and deer industries. We are focused on building pathways, growing career opportunities and increasing the value of on-job education and training to individuals and the broader industry.

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