

Farmer Director Roles 2025



Beef + Lamb New Zealand Limited Farmer Director Roles

BOARD APPOINTMENTS

In addition to the B+LNZ Board, B+LNZ Farmer Directors are also appointed to:

- the New Zealand Meat Board (NZMB) under the Meat Board Act 2004.
- Meat & Wool Trust Ltd, which is the shareholder of B+LNZ holding shares in trust for sheep and beef producers.

PERFORMING BOARD DUTIES

Directors of B+LNZ, NZMB and Meat & Wool Trust Ltd must perform the duties of a Company Director as required by the Companies Act 1993, Meat Board Act 2004 and the B+LNZ Company Constitution.

Directors are expected to perform their duties in accordance with all applicable legal standards, and standards of good corporate governance. They must also comply with all relevant corporate governance materials and other B+LNZ policies provided from time to time.

Institute of Directors training is provided for Farmer Directors new to governance roles.

All Directors are expected to serve on one of the B+LNZ Board's two standing committees: Audit & Risk and People & Culture.

BOARD MEETINGS

The Boards meet across the year, and meetings are organised to minimise travel.

Directors should allow up to a day of preparation time for each of the B+LNZ and NZMB Board meetings.

Additional out-of-session Board meetings may be required, particularly with respect to policy submissions to central government that require a short turnaround.

The annual meeting schedule is typically as follows:

- B+LNZ 7 meetings plus 1-2 days strategy session.
- NZMB 6 meetings plus 1 day strategy.
- Committees 4 meetings.

FARMER REPRESENTATION

B+LNZ Farmer Directors are expected to support B+LNZ's regional activities in their electorate and interact closely with the B+LNZ Farmer Council and B+LNZ regional staff, including attending events where possible.

Farmer Directors are expected to attend the following:

- their local B+LNZ Farmer Council meetings 3-4 times per year, including a mid-year meeting to develop regional extension plans.
- B+LNZ Director Roadshow meetings in their region, typically held between July and September across 4-6 locations and organised in conjunction with B+LNZ regional teams, to update farmers and get feedback on B+LNZ strategy.