

What do I need to do to finish my farm plan?

Congratulations! By attending this Beef + Lamb New Zealand workshop you have taken a huge step towards completing a Farm Environmental Management Plan (FEMP).

To complete your farm plan to a standard needed to ensure that it is accepted by Hawke's Bay Regional Council (HBRC) you will need to do the following (in the order listed):

- 1. Complete the tasks outlined in the FEMP guidelines + workbook.** Take this opportunity to discuss and work through this step with others in your farm team.
- 2. Complete a nutrient budget (e.g. Overseer®) for your farm.** Your nutrient budget needs to be undertaken by someone who has been approved by HBRC (Table 1).
- 3. Arrange for an HBRC approved FEMP provider (Table 2) to visit your farm to check that your plan identifies the key environmental risks that are present on your property.** If you have already done this well, the on-farm check should be straight forward. If there are a few things you have missed, it might take a bit longer, but it will give you a chance to add those things to your plan, and discuss possible mitigation options with the provider. Once the provider is happy with your plan they will sign it and confirm it is 'fit for purpose' for your farm.
- 4. Once your plan is signed off, you will then need to agree with the FEMP provider who is going to enter the required information into HBRC's farm summary sheet (you or them).** This is an online form (<http://www.hbrc.govt.nz/hawkes-bay/projects/femp-summary>) which asks for some of the information that is in your farm plan. If the farm summary sheet is not filled in, HBRC will have no record of your farm plan being done which means you could get a knock on the door from the compliance team. You've done all the hard work so let them know that! It should take no more than 15 minutes to complete this step.

Once you have done these four steps (which need to be completed before 31 May 2018) you will have met the legal requirements for HBRC - good work!

Both your approved nutrient budget and FEMP provider will charge for their time. However, by attending this Beef + Lamb New Zealand workshop you will definitely save yourself money because you have done a lot of the initial work yourself. By attending a workshop, you will also have been able to learn more about your farm and the risks on it while discussing how you might manage those risks with other farmers and a skilled facilitator.

Your farm plan is a 'living' document that you should look at regularly to make sure you are on track to complete the jobs that you have identified in it, by the dates you said you would. Your plan might change depending on the season, stock prices or your management priorities, and that is fine - it needs to fit with your operation.

By June 2021 you need to have reviewed your FEMP, and provide HBRC with the updated information. The only exception to that is if you make a fundamental farm system change e.g. starting to irrigate when you haven't previously; or changing from a sheep breeding operation to an enterprise that trades lambs and cattle. If you do that between now and June 2021 then you need to update your farm plan, and provide HBRC with the updated details.

Well done on making a great start on your farm plan. If you have any questions please call Mark Harris at Beef + Lamb New Zealand (027 577 9991) or Paul Train (027 533 2539), Warwick Hesketh (027 4966 289) or Charlotte Drury (027 566 4526) in the Land Management Team at HBRC.



Table 1: Hawke's Bay Regional Council Approved Nutrient Budget Providers

Company	Person	Contact details
Abron	Paul Smith	paul.smith@abron.co.nz 027 442 1333
	Phillip Schofield	phillip.schofield@abron.co.nz 027 454 6510
AgFirst	Erica van Reenen	erica.vanreenen@agfirst.co.nz 06 929 4557
	Jessica Hughes	jess.hughes@agfirst.co.nz 027 533 2939
	Alesha Cooper	alesha.cooper@agfirst.co.nz 027 558 7437
Ballance Nutrient Budgeting Services	Christina Finlayson	nutrient.budget@ballance.co.nz 0800 222 090
	Hannah Best	hanna.best@ballance.co.nz 027 801 0676
FAR (Foundation for Arable Research)	Diana Mathers	diana.mathers@far.org.nz 027 544 2236
Fonterra	Marcelo Wibner	marcelo.wibner@fonterra.com 021 311 332
Goodman Rural	Steve Goodman	steve@goodmanrural.co.nz 027 512 1066
Groundstock Ltd	Daniel Elms	dan@groundstock.co.nz 027 427 9845
Irricon	Lilian Sherman	lilian@irricon.co.nz 021 378 308
James Parsons	James Parsons	james.parsons@colliershawkesbay.com 027 490 0099
Landpro	Kathryn Hooper	kathryn@landpro.co.nz 027 759 2044
Landvision Ltd	Doug Benn	lachie.grant@gmail.com 06 348 8199
	Lachie Grant	lachie.grant@gmail.com 021 526 478
	Suzie Le Cren	lachie.grant@gmail.com 021 526 478
Logan Stone	Jay Sorensen	jay.sorensen@loganstone.co.nz 027 498 9932
	Hayley Mortleman	hayley.mortleman@loganstone.co.nz 027 315 9156
Lorentz Agrology	Peter Lorentz	ppl@ravensdown.co.nz 021 900 354
Nutrilink	Melinda Turner	mturner@nutrilink.co.nz 022 154 396
Opus	Tabitha Manderson	tabitha.manderson@opus.co.nz 06 350 3272
	Anne-Maree Jolly	anne-maree.jolly@opus.co.nz 027 562 9942
Ravensdown	Colin Tyler	Colin.Tyler@ravensdown.co.nz 021 529 146
	Nouman Kyamanywa	Nouman.Kyamanywa@ravensdown.co.nz 021 831 505
	Courtney Mitchell	Courtney.Mitchell@ravensdown.co.nz 021 703 292
Rural Directions Advisory Services	Ian Millner	ian@ruraldirections.co.nz 027 496 6380
	Grant Bickley	grant@ruraldirections.co.nz 027 200 1601
Soter Rural Compliance	Emma Buchanan	info@soter.co.nz 027 438 7055
The Catalyst Group	Peter Taylor	peter@thecatalystgroup.co.nz 022 152 9434

Table 2: Hawke's Bay Regional Council Approved FEMP Providers

Company	Person	Contact details	Website
Opus	Colin Stace	colin.stace@opus.co.nz 021 526030	www.opus.co.nz
The Catalyst Group	Peter Taylor	peter@thecatalystgroup.co.nz 022 1529434	www.thecatalystgroup.co.nz
Soter Rural Compliance	Emma Buchanan	info@soter.co.nz 027 4387055	www.soter.co.nz
Ballance	Christina Finlayson	farm.sustainability@ballance.co.nz	www.ballance.co.nz
Irricon	Lilian Sherman	lilian@irricon.co.nz 021 378308	www.irricon.co.nz
Ravensdown	Colin Tyler	Colin.Tyler@ravensdown.co.nz 021 529146	www.ravensdown.co.nz
LandVision Ltd	Lachie Grant	lachie.grant@gmail.com (06) 3488199	www.landvision.co.nz

* Please note, there is a process that FEMP Providers have to go through to become approved by HBRC, and there are constantly people working through this process. For the most up-to-date information about who is approved by HBRC please visit the HBRC website: <http://www.hbrc.govt.nz/hawkes-bay/projects/tukituki/farm-plans/>